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OCCUPATIONAL HEALTH AND SAFETY POLICY

J.A.K Civil Pty Ltd recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, clients and visitors to site. This commitment extends to ensuring that operations do not place the local community at risk of injury, illness or property damage. Our Policy is based on AS/NZ 4801.

Our OHS objective is to actively work towards elimination of injuries and illness in the workplace.

JAK Civil is committed to establishing measurable objectives and targets to ensure continued improvement, based on the following:

- Integrating OHS into all aspects of its operations
- Compliance with legislative requirements, current industry standards and co-operation with Regulatory bodies.
- Continuously reviewing and improving health and safety performance.
- Provision and maintenance of a work environment that is safe and minimises risks to health and safety.
- Consultation with employees and other parties to improve decision-making on OHS matters.
- Development, implementation and review of written safe work procedures
- Distribution and communication of safety information
- Providing information, instruction, training and supervision to employees, contractors, clients and visitors
- Support and assist employees in effective injury management and rehabilitation.
- Review and assessment of OHS policy

A handwritten signature in blue ink, appearing to read 'John Hovey', is positioned above the printed name.

John Hovey

Managing Director

21/07/2017